

Decisions of the Remuneration Committee

14 October 2013

Members Present:-

Councillor Richard Cornelius (Chairman)
Councillor Daniel Thomas (Vice-Chairman)

Councillor Alison Moore Councillor Joan Scannell
Councillor Barry Rawlings

1. MINUTES OF LAST MEETING

RESOLVED - That the minutes of the meeting of the Committee held on 1 August 2013 be agreed as a correct record.

2. ABSENCE OF MEMBERS (IF ANY)

None.

3. DECLARATION OF MEMBERS' DISCLOSABLE PECUNIARY INTERESTS AND NON PECUNIARY INTERESTS (IF ANY)

Councillors Alison Moore, Richard Cornelius, Joan Scannell and Barry Rawlings declared a Non Pecuniary interest, as they are Local Authority nominated Governors of primary schools within the borough and in light of the potential impact of the decision on the London Living Wage for some schools and school budgets.

4. PUBLIC QUESTION TIME (IF ANY)

There were none.

5. MEMBERS' ITEMS (IF ANY)

There were none.

6. PROPOSALS FOR IMPLEMENTING THE LONDON LIVING WAGE RATE OF PAY IN 2013/14

The Chief Executive and Head of Paid Service introduced the report.

RESOLVED - That

1. The Committee recommend to Council that it incorporates a statement in its annual Pay Policy Statement regarding the minimum wage rate for Council employees that will be effective from April each year.
2. The Committee recommend to Council that the Pay Policy Statement for 2013/14 be amended to include such a statement that sets the Council's minimum wage as being equal to the London Living Wage (LLW) rate of pay published in October 2013, with the increase being paid from October 2013.

3. The Committee recommend to Council that the Pay Policy Statement fro 2014/15 sets the Council's minimum wage being equal to the London Living Wage (LLW) rate of pay published in October 2013.

Councillor Barry Rawlings, seconded by Councillor Alison moved a further recommendation, requesting that the advisory note be circulated to the Committee, clarifying what implications (if any) the amended Pay Policy Statement has on the Medium Term Financial Strategy. Upon being put to the vote the recommendation was declared carried.

RESOLVED -

4. That Officers circulate an advisory note to the Committee clarifying if the amended Pay Policy Statement has any implications on the Medium Term Financial Strategy.

7. ANY ITEM(S) THE CHAIRMAN DECIDES ARE URGENT

There were none.

The meeting finished at 7.53 pm